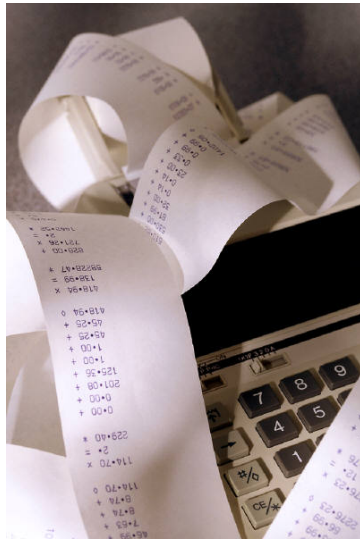


*We have always focused on the Chicago Southland area and Northwest Indiana – we live and work in this community and we are committed to make a difference here. In fact, our mission is just that – making a difference for people.*



*"Vision, Integrity & Values"*

WBE/Women Business Enterprise

## PARTNERSHIP IN SAFETY

The cost of Workers' Compensation Insurance is increasing rapidly throughout the country. There are many factors contributing to these high costs, some of which we cannot directly control but others we can, such as unnecessary injuries and lost time caused by carelessness or an unsafe work environment.

In an attempt to keep our rates as low as possible, provide you with the best service possible and provide a safe work environment for our employees and yours, we want to have a mutual understanding of safety and on-the-job injury procedures, practices and philosophies:

- Our employees will work on jobs for which they have been assigned and trained. Any variance *must be reported to our office before work begins.*
- Our employees will be oriented/trained in all safety, hazardous communication (SDS information, etc.) and operational instructions in the same manner as any employees or as required by our policies or law including safety meetings, etc.
- Our employees will be required to wear all appropriate safety equipment.
- Our employees are not permitted to climb ladders or drive a motorized vehicle without prior written approval.
- We will be notified *immediately* in the event of an accident or injury of one of our employees.
- We will coordinate appropriate medical treatment (unless it is an emergency) at our exclusive provider.
- We will be notified in the event any of our employees act intoxicated or in a suspicious manner.
- A qualified representative of our Company will be allowed to obtain a report after an accident or injury to insure proper disposition of possible claims.
- Neither party shall be liable for or be required to indemnify the other party for any incidental, consequential, exemplary, special, punitive, or lost profit damages that arise in connection with this Agreement, regardless of the form of action (whether in contract, tort, negligence, strict liability, or otherwise) and regardless of how characterized, even if such party has been advised of the possibility of such damages.

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Client Company Name

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Client Representative Name (Printed)

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Client Representative Title

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Client Representative Signature

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Date

**Please Note:** This agreement will remain in effect until which time a new/updated version is signed or the agreement is terminated by either party with a 30-day written notice.